

SAN FERNANDO VALLEY  
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2017

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## JONATHAN FRASER LIGHT

LightGabler



With over 30 years of experience representing employers, Jonathan Fraser Light, 60, provides day-to-day legal advice, in-house employer training programs, and litigation services to companies of all sizes to reduce liability and protect against lawsuits. He also speaks before business and employer groups on such topics as harassment avoidance, supervisor training, human resources best practices and the latest employment law issues. He has received the highest “AV” rating from Martindale-Hubbell and has been a peer-nominated “Super Lawyer” for more than a decade.

- WHY THIS CAREER** My dad thought it would be nice to have a lawyer in the family (no joke).
- BEST ADVICE** Smile, it's disarming. (I have a serious face. It's a problem).
- YOU IN HIGH SCHOOL** Jerk (Jock/nerd, and kind of a pain). Captain of the tennis team, loser for student body president. “Let there be Light” was a failed slogan.
- FIRST CAR; WANT NOW** Don't open that wound. It was a '71 red Maverick oxidizing to orange with a bike rack. HATED that car my dad made me buy. Anti-chick magnet. Could have had a fastback Mustang, but the gas crisis... ugh.

## KAREN GABLER

LightGabler



Karen L. Gabler is an employment law attorney and co-founder of the LightGabler law firm in Camarillo. She has counseled employers on virtually every aspect of employment law for more than 23 years, concentrating on proactive strategies to foster workplace productivity and to prevent legal problems. She has authored numerous articles and has served as an expert commentator for a variety of business and legal publications. For multiple consecutive years, Gabler has been selected as a Southern California Super Lawyer; she was named the 2015 Woman of the Year by the Greater Conejo Valley Chamber of Commerce, and she won one of the Business Journal's “Trusted Advisors” awards in August 2017, among other honors. She has taught employment law and litigation as an adjunct professor at the Pepperdine University School of Law. Gabler has been active on more than a dozen business and civic groups and received the United Way's Milton M. Teague Award for volunteer service. She is an equestrienne, winning numerous awards for hunter-jumper riding on her four horses.

- WHY THIS CAREER** I wrote my first “legal memo” to my parents at age 10 – there was no stopping me.
- BEST ADVICE** How we spend our days is, of course, how we spend our lives. Spend them well.
- MOVIE COMEDY** “Office Space.” There's so much material there that brings joy to an employment lawyer.
- LESSON FROM KIDS** Say yes to everything when it's offered to you. The time to play is now!
- FIRST CAR; WANT NOW** Dodge Omni, probably made of tinfoil. I only want it back when I can't find parking.
- RETIREMENT AGE** I retired years ago...just have to catch up on my emails before I go.